

Language Arts specialist programs with literacy support for students in grades 1-8, DIBELS assessments, and cross-age tutoring. Interventions have been initiated to support junior high students including: before school math club, lunch homework club, and 5th and 6th period support from the RSP teacher. Teachers target students who need assistance, develop student success plans and review and monitor the plans to bring these students to proficiency or advanced status. Parent workshops are being developed in reading and writing. Professional growth has been a focus with SEEDS, Learning Headquarters, Six Traits writing, 4 square Writing, and an Integrated Approach to Expository Writing.

JoAnn Schultz reported on the use of modified days to focus on technology and project based learning. The teaching staff is working collaboratively through a book study on Integrating Differentiated Instruction and Understanding By Design. Professional Learning Communities is emerging with a staff focus on student learning, assessment driven interventions, and collaborative teams. Mrs. Schultz shared that teachers were excited with the increase in technology classroom tools and she was happy to report that this year, nine (9) students advanced to the County science fair.

Mrs. Ginn-May concluded her report sharing that the Cajon Park staff is committed to providing a learning environment from "Nurturing to Soaring."

Member Bartholomew thanked Mrs. Ginn-May for the great presentation and said he has noticed that all of the schools have moved up a notch in technology and that administration is modeling the use of technology. Mrs. Ginn-May shared that Larry Barbary, a junior high teacher, was very instrumental in putting together their presentations.

Member Burns asked Mrs. Ginn-May, with the high achievement expectation level in Santee School District, how the Board could support student achievement when looking at budgets for next year. Mrs. Ginn-May said the greatest support would be funding additional counseling services for students and hiring additional literacy teachers.

Jerelyn Lindsay, Principal of Hill Creek School, assisted by Vice Principal, Ted Hooks, reported on increased student achievement and reaching an 823 API over the last 2 years. Mrs. Lindsay's presentation focused on the "Bulldog Reading Instruction Toward Excellence" (BRITE) program at Hill Creek and she shared a video presentation about the program.

The presentation demonstrated how "BRITE" teachers and instructional assistants work as a team to provide appropriate achievement activities for students in third grade. Students shared how the program has helped them grow in reading. The Hill Creek staff is excited about "BRITE" and have spent tireless hours planning and implementing the program. Mrs. Lindsay introduced the "BRITE" team.

Administration is pleased with the strong increase in Language Arts and math proficiency and is now focusing on writing and science. A variety of interventions have created well functioning learning teams, where teachers continue to work as grade level, subject matter, and cross level teams to support increased student achievement.

Member Burns asked Mrs. Lindsay how the Board could support Hill Creek as they make budgetary decisions. Mrs. Lindsay said the focus at Hill Creek has been to put resources into people. There continues to be a need to fund additional Literacy Teachers and Instructional Assistants who work together to educate the students.

Member Burns shared that the principal presentations have evolved into a celebration of the successes that have been made over the last few years and it is very heartwarming.

Member El-Hajj congratulated the third grade team for taking on the "BRITE" program because it is quite a large undertaking. The program takes a great deal of collaboration and staff must work together. It is a great example of modeling a learning community and setting an example for others.

C. PUBLIC COMMUNICATION

President Carlisle invited members of the audience to address the Board about any item not on the agenda.

Maria Maes and Asheli McDowell, students from Cajon Park Junior High, addressed the Board to tell about their field trip to the Museum of Tolerance. They said it was a great experience for them and their 8th grade class. They would like all 8th grade classes to be able to go on this field trip. Board members asked them about some of the specific experiences on this field trip. Member El-Hajj agreed that it is a field trip that all 8th graders should attend.

D. CONSENT ITEMS

Items listed under Consent are considered to be routine and are all acted on by the Board with one single motion. President Carlisle invited members of the audience to address the Board about any item listed under Consent.

- 1.1. **Approval of Minutes**
- 2.1. **Approval of Travel Requests**
- 2.2. **Approval/Ratification of Revolving Cash Reports**
- 2.3. **Acceptance of Donations**

representatives, adopt the resolution authorizing the representatives, and submit a revised State Allocation Board form for eligibility determination for State matching modernization funding totaling \$20 million. Member El-Hajj moved to adopt Resolution No. 0607-20 and submit the necessary applications to the State.

Motion: El-Hajj

Second: Ryan

Vote: 5-0

2.4. Award of Contract to Exit Light Co., Inc. for Ceiling Fixture Retrofit at Chet F. Harritt School

Mr. Clark reported, at the direction of the Board, administration has moved forward to investigate upgrading the lighting at Chet. F. Harritt School. He shared that data indicates that good lighting contributes to improved working environments and up to a 10% increase in test scores. The District has received a competitive bid and the work can be completed during spring break. With the projected energy savings, the cost of the lighting upgrade would more than pay for itself in a three year period. Member Burns moved to move forward with the lighting upgrade and award the deferred maintenance Bid 2007-01-007 to The Exit Light Co., Inc. in the amount of \$36,147.

Motion: Burns

Second: Bartholomew

Vote: 5-0

4.1. Certification of Competence in Evaluation and Instructional Methodologies

Mr. Tofflemire reported that Board Policy requires an annual recertification of administrative staff competency in evaluation and instructional methodologies and presented the certification for Board approval. Member Ryan moved to approve the certification of competence.

Motion: Ryan

Second: Bartholomew

Vote: 5-0

4.2. Adoption of Resolution No. 0607-19 for Non-Reelection of Temporary Certificate Employees

John Tofflemire, Assistant Superintendent of Human Resources, reported that at the Board Workshop in February administration was directed to follow the staffing plan that was presented. Based upon that plan, temporary teachers must be given a non-reelection notice of employment for next year. It is hoped that through attrition and retirements, the District will be able to hire all of these outstanding teachers back for next year. The temporary teachers met with staff to sign contracts for a third semester. Member Ryan asked for assurance that the staffing cushion needed would be retained. Mr. Tofflemire said there are 27 temporary teachers and the ratios will continue to meet the requirements.

Member Burns asked if there is a conversation with these teachers explaining the process. Mr. Tofflemire reported that the Human Resources staff met with all temporary teachers where they were provided an explanation of the non-reelection process and the hope that they will be invited to return next year. Member Ryan shared she had spoken with someone who was at that meeting and they were very impressed with the way staff handled this delicate situation and they truly believe the District cares.

Member El-Hajj moved to adopt Resolution No. 0607-19 to release temporary certificated employees.

Motion: El-Hajj

Second: Ryan

Vote: 5-0

G. BOARD POLICIES AND BYLAWS

1. First Readings

1.1. New Board Policy 5131.4 Student Disturbances

New Board Policy 5131.4 was presented for a first reading. Member Ryan asked if this new policy contained the information deleted from the revised Student Conduct policy being presented for approval. Dr. Johnson said that the information was revised per CSBA guidelines. She suggested that student disturbance issues be addressed in a policy separate from student conduct. No action was taken and the new policy will return to the next meeting for a second reading and request for adoption.

2. Second Readings

2.1. Revised Board Policy 5131 ~~Safe, Secure and Peaceful Campus Guidelines~~ Student Conduct

2.2. New Board Policy No 4200, Classified Personnel, and to Rescind Board Policy 4010, Certificated and Classified Personnel

Member Burns moved to approve revised Board Policy 5131 Student Conduct, and adopt new Board Policy 4200, Classified Personnel, and consider rescinding Board Policy 4010, Certificated and Classified Personnel.

Motion: Burns

Second: Bartholomew

Vote: 5-0

H. BOARD COMMUNICATION

Member Ryan recommended that Steve Green, a member of a taxpayer association, be notified that there may be a vacancy on the Oversight Committee. The intent of the requirement is to have someone who is active in a tax-payer association. He was vocal in not supporting the bond and she would like him, or another active member of a

taxpayers' association to be part of the Oversight Committee. Member Bartholomew agrees that it is a good idea to invite Mr. Green to be part of the committee however, we need to be aware of his concerns. Member Burns asked if additional members could be appointed to any vacancies or if an application process needs to occur. Administration will investigate the process to fill vacancies. Member Ryan asked administration to inform Mr. Green of the vacancy. Member Burns believes that other tax organizations should be notified also. The Superintendent recommended Chris Cates and the Board agreed that he would be a good applicant as well. Administration will notify taxpayer organizations, as well as Steve Green, of any vacancies on the Oversight Committee.

Member El-Hajj asked if there were any other inquiries from interested community members since the applications closed. Mr. Clark said that several other individuals have expressed an interest, including Chris Cates, from the San Diego Taxpayers Association.

Member Ryan asked Linda to proceed with the Delegate Assembly registration.

Member Bartholomew said he believed the pool of candidates was excellent. He reported on the meeting with Assemblyman Anderson on February 23rd. Assemblyman Anderson arrived one hour late after being stuck in North County traffic. When he arrived, he shared with the remaining Board members his concerns about prison overcrowding and that he had secured for the District a grant for Prospect Avenue School through Barona.

Member El-Hajj was also impressed with the group of Oversight Committee applicants. She said she has never gone through an interview for a committee appointment and thanked the applicants for going through the process. She was unable to make the junior high standards committee. She suggested a thank you letter be sent from the Board to the committee members for their hard work. The committee will report at the March 20th Board meeting. Mrs. Andrade said the committee plans to continue to meet to collaborate on the information that is sent home to parents to provide consistency to all schools.

Member Burns said he was very proud of the community and the caliber of people who care about our kids, demonstrated by the Oversight Committee applicants. He shared his visit to Sycamore Canyon School's "Reading Across America" celebration. Debbie Brenner and the entire staff invited all facets of the community to read in classrooms and share how reading impacts their specific occupations. The Firefighters were called away during their classroom visit. Member Burns enjoyed the student forum and believes it is very valuable. He was impressed with the students and the things they are concerned about, which are different from what the parents are concerned about. He said that Santana had a very successful parent night on Internet Safety. Dr. Johnson shared that our District held a parent education workshop on Internet Safety last week. Member Burns suggested providing these types of workshops at school sites, supported by the PTA's. Dr. Johnson said she believes that the parent education is important but that the education needs to begin with the students.

Member Bartholomew, based on comments received during the student forum, would like administration to investigate if the dress code is being enforced at schools.

Member Burns shared that recently he was in the Woodglen Vista park area and saw students younger than junior high near the park smoking marijuana. The word is that the parks are the place to go to get drugs. Member Carlisle said he knows that type of activity is occurring at the parks and the park is known as a place to get drugs.

Member Burns would like to continue calling student hearings "Expulsion Hearings." He believes that having new staff, there should be another discussion about what types of things should come to the Board for expulsion hearings. Mrs. Andrade asked about the philosophy of the Board regarding medications being brought to school. The Board believes that they should hold a discussion to share their philosophy with administration. This discussion will be scheduled for another meeting.

President Carlisle reminded Board members of upcoming meeting dates for special meetings and events. He asked the Board to set a date, other than a Board meeting, for construction management firm presentations. He suggested this meeting take place in conjunction with the Facilities Committee meeting because he and Member Bartholomew will be attending that meeting and the Facilities Committee members may desire to be present for the presentations. Board members agreed and the presentations will take place on March 28 at 6:00 p.m. in conjunction with the Facilities Committee meeting. Not all Board members may be available but the process may proceed.

President Carlisle offered to represent the Board to thank the City for their collaboration on the ball fields and Rio Seco property at the March 14th City Council meeting. Board members agreed to have President Carlisle be the spokesperson for the Board and other Board members will attend if available. Dr. Johnson will also attend.

Member Burns is interested in attending the National School Boards' Conference in April. Member Ryan believes attending one National School Boards' Conference is a great idea for any Board member. It is a great opportunity to talk with Board members throughout the country and discover the issues that they are dealing with, which are often different than what our local Boards are dealing with.

Dr. Johnson would like to send a press release out about the appointment of the Oversight Committee.

President Carlisle shared a letter from Mayor Voepel to Duncan Hunter about the City's opposition to the proposed power plant at the southeast corner of the Miramar property.

I. CLOSED SESSION

President Carlisle announced that the Board would meet in closed session for:

1. Public Employee Discipline/Dismissal/Release (Govt. Code § 54957)
2. Conference with Labor Negotiator (Govt. Code § 54956.8)
Agency Negotiator: John Tofflemire, Assistant Superintendent, Human Resources
Employee Organizations: Santee Teachers Association (STA)
Classified School Employees Association (CSEA)
3. Conference with Real Property Negotiators (Govt. Code §54956.8)
Location: Santee School Site. 10445 Mission Gorge Rd., Santee 92071
Negotiating Party: City of Santee
Agency Negotiators: Dr. Lis Johnson, Superintendent
Bill Clark, Assistant Superintendent, Business Services
Purpose: Price and Terms
4. Conference with Real Property Negotiators (Govt. Code §54956.8)
Location: Renzulli Site, Prospect Avenue-east of Marrokal Lane, Santee 92071
Negotiating Party: City of Santee
Agency Negotiators: Dr. Lis Johnson, Superintendent
Bill Clark, Assistant Superintendent, Business Services
Purpose: Price and Terms

The Board entered closed session at 8:45 p.m.

J. RECONVENE TO PUBLIC SESSION/ ADJOURNMENT

The Board reconvened to public session at 10:50 p.m. No action was reported. The March 6, 2007 regular meeting adjourned at 10:50 p.m.